

# November Newsletter



EXPLORE . EMPOWER . ENGAGE .



## From the Desk of the CEO:

RT celebrated our 50th anniversary on November 7th with a retro 1970's theme and birthday cake! I cannot begin to share how amazing this committee did putting the party together. It was a hit between the decorations, the shirt design, the snacks and raffle. Thank you to the committee for all of your hard work. Every detail was perfect.

**\*\*If you did not get a shirt at the party, please contact Erin Scott, (937) 335-5784 ext. 111 to purchase one! We still have some left.\*\***

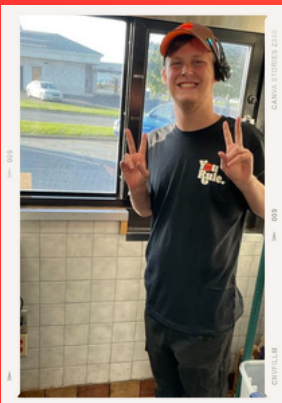
Celebrating 50 years of service at RT is something to brag about. The number of people with developmental disabilities that have gained employment, developed new skills, went to new places, volunteered in the community, and more throughout these 50 years is simply amazing. Since day one of RT's existence, it has always had a person-centered approach in supports and services. I personally cannot wait to see what the future holds for this non-profit organization.

Thank you,  
Ashley Brocius

**EXPLORE.**

**EMPOWER.**

**ENGAGE.**





# EMPLOYER SPOTLIGHT

## Kleptz Early Learning Center

Kleptz Early Learning Center is committed to providing students with an exceptional education with diverse opportunities, so they maximize their potential and are productive responsible citizens. Josh works in the cafeteria as a cafeteria helper. He cleans the tables and sanitizes them every day for every single class that comes into the lunchroom. The students have a clean and sanitized place to enjoy their lunch because Josh keeps things clean for them. Josh works as a part of a team. Some people sweep the floor, some clean tables, and all help the children open packages and clean up spills. The staff at Kelptz all work together to make the experience for the children a positive one.

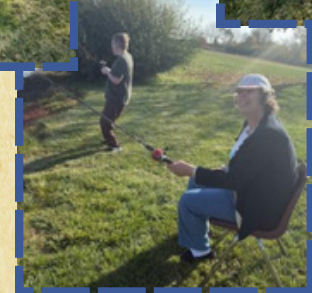
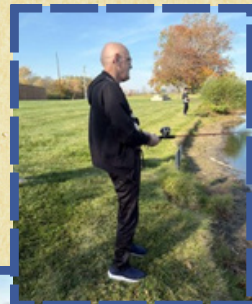
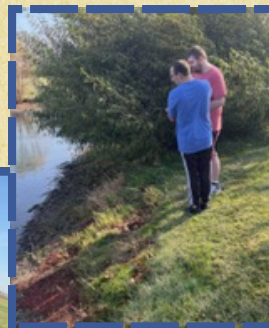
Kleptz Early Learning Center values Josh's work and dependability. Josh's smile and positivity bring joy to kids and staff alike. Josh is a light to others. He helps kids every day as well as doing his job cleaning and sanitizing lunchroom tables. He is an asset for sure.

An amazing resource Kelptz shares with the students and community is Know! Know! is a program of the Prevention Action Alliance and offers free newsletters with tips to empower parents and the community. Scan the code to learn more about prevention, crisis and self-care resources.



## REEL Good Time

We always have a **REEL** good time in Adult Day Services! In November we went on a group outing to Eagles Campground in Troy to go fishing. Everyone had such a great time. We all enjoyed the nice fall weather, having a picnic lunch and learning how to fish. Adam and Tony were able to catch a fish!



## Music To Our Ears

"The staff at RT Industries are truly exceptional and genuinely caring. Every time I am in the building leading music sessions with the individuals they serve, I am struck by the warmth and dedication of their team. Our time together is deeply rewarding, as music is a powerful tool for expressing feelings, fostering self-awareness, and building meaningful connections with others. RT Industries is a true gem in our community, and Senior Music Connection is both grateful and blessed to be a part of their incredible programming. The impact they make is inspiring, and it is an honor to collaborate with such a compassionate organization." ~Krissy O'Malley-Founder/Owner-Senior Music Connection





# Staff Development

Staff Development Meetings with our Community Engagement Department happens every other week in the morning before services start. This particular week we focused on one of our favorite training programs, Open Future Learning! While sometimes their message can be viewed as crude, the value of the message is always amazing. We focused on the Importance of Self-Advocacy with this training!



# Happy 50th Birthday RT Industries!

RT had an amazing time celebrating our 50 years of service to people with disabilities in Miami and neighboring counties. Our journey began in 1974 as a sheltered workshop for adults with developmental disabilities, providing employment opportunities.

Today we support school-aged students through aging adults with disabilities gain and maintain employment in the community as well as promote community inclusion.

We would like to take a moment to thank each and every one of you that attended our celebration! Your presence made the event even more memorable, and we appreciate you taking the time to join us!



Follow Us on Facebook





# Giving Back

Three (3) years in a row, RT has partnered with Partners in Hope to support our local senior citizens. Our Adult Day Services and Vocational Habilitation groups both decorate stockings that will be stuffed with various items for senior citizens. RT also takes time to collect items for Partners in Hope to stuff the stockings with!

Being an active member of the community and serving others is what we love to do at RT. Not only does it give us a sense of purpose but we enjoy it as well!



## OPRA Conference

The OPRA Conferences are always a great time reflect and learn. RT walks away from these conferences feeling rejuvenated and ready to tackle the next task.

This year's Fall Conference was especially amazing as it was the 50 year celebration for OPRA. RT's CEO sits on the OPRA Board and we are grateful to be a member of this organization.

OPRA has the utmost care and compassion for serving people with developmental disabilities as well as the front line DSPs who provide the supports.



**safety  
first**

Remember to stay safe during this holiday cooking season. Cooking fires are the number one cause of house fires and with the average time to prepare a holiday meal being 128 minutes, there is a lot of time for a potential hazard to arise. Plan your time accordingly and utilize all safety procedures to ensure you and your own have a happy and safe meal.

Bob Knife, Facilities Supervisor



# Open POSITIONS

**NOW Hiring**  
**Full Time Openings**

**Employment Services Coordinator**



## Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via [www.rtindustries.org/jobs](http://www.rtindustries.org/jobs)

110 Foss way  
Troy, OH 45373  
937-335-5784



SCAN HERE

## Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

## Employee Testimony



Watching and helping our persons served grow through the 28 years that I have worked at RT has been very heartwarming."

**Natalie, Community  
Engagement Specialist**