

# February Newsletter



## From the Desk of the CEO:

RT is excited to announce that we are participating in OPRA's Just Culture Learning Collaborative that started October 2024. Just Culture prioritizes accountability, learning, and continuous improvement within organizations. It creates an environment where staff can report errors and near misses without fear of punishment, enhancing safety, trust, and overall quality.

RT's team consists of Ashley – CEO, Brittany – Community Engagement Coordinator, Jason – Employment Specialist and Adam – Community Engagement Specialist. Our team is attending the trainings for six (6) months to work towards developing and implementing Just Culture at RT.

We are looking forward to sharing more about our collaboration on this project!

Thank you,  
Ashley Brocious

**EXPLORE.**

**EMPOWER.**

**ENGAGE.**







## DIANA FUND REQUESTS

RT receives private donations from a family to specifically help people with developmental disabilities purchase necessary items and/or having financial hardships to live a meaningful life within our community. This fund is called the Diana Fund as it was named after the families' daughter's name that received services at RT for many years.

RT's Staff Council is comprised of front line DSPs, supervisors, administrative employees and directors where they handle all Diana Fund Requests. The form is completed and sent through Staff Council for a final review. Once approved, the employee and/or supervisor may make the necessary purchase or pay for the

financial hardship.

Billy, had a pair of steel toe shoes approved for purchase through the Diana Fund recently. Thank you to this family for making it possible for him to begin GES at SEW-Eurodrive! THANK YOU to the family that supports RT each year through the Diana Fund. This fund supports many people each year!

## EMPLOYER SPOTLIGHT

Have you ever thought your business could use some extra hands to complete work? Did you know RT can help with that? From production to cleaning to sorting (and much more), RT has persons served capable to complete the work.

Our Group Employment Support service operates on contracts with local businesses and not only provides your business with assistance but also offers persons we serve the opportunity to learn and build employability skills in a real-world inclusive environment. RT even sends a staff person with the group who performs the role of their supervisor to ensure quality and quantity meet your standards.

Interested? Contact Michelle Duley at (937) 552-5455.

# ATTENTION

## BUSINESSES



**RT wants to partner with you!**

Do you have a need that needs met at your business?  
Production, sorting, picking, cleaning, etc.?

Contact Michelle Duley at (937) (937) 552-5455





# HAPPY VALENTINE'S DAY



Blake started working at the Englewood Health & Rehab Center on January 13th. He's in the dietary department and helps every Wednesday unload the trucks as well as label and put away inventory in the coolers and dry goods room. He also sweeps and mops at the end of his shift to ensure cleanliness. This is Blake's first job, and he was very nervous to start but is doing wonderful!



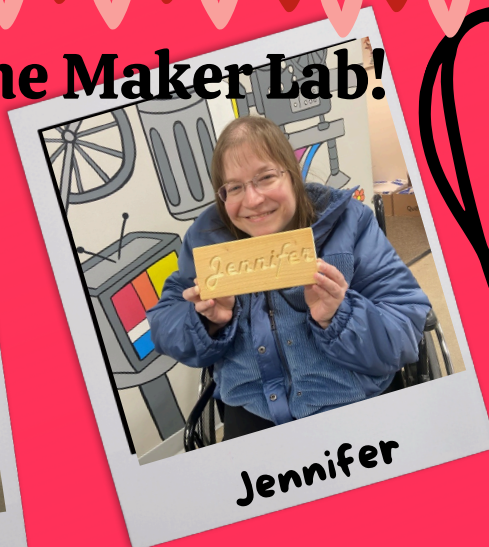
Faith started at Pizza Hut in Sidney on January 3rd. She is a production team member making pizzas. Faith attended UVCC and took culinary and has her serv-safe certification so she was happy to be able to find something that she can utilize that in for employment. This is also her first job and she's really enjoying not being stuck at home and having something to do post-graduation.



## Fun Day at the Maker Lab!



Brittany



Jennifer



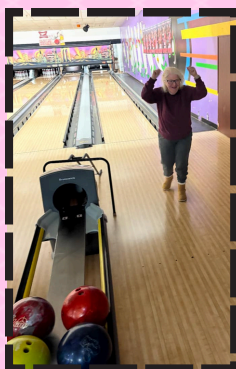
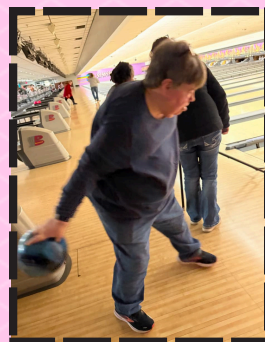
*Brittany and Jennifer went to the Maker Lab at the Troy Library to engrave their names on blocks. They will be painting them soon! Great job!!*



# Bowling is right up our Alley



Adult Day Services enjoyed an outing to the Roll House in January. This was a perfect way to spend a chilly day. Everyone loves to go bowling and requests it on their activities calendar often. Bowling creates an environment to have fun, enjoy the company of their peers, socialize, and improve their skill. Physical activity can also improve mental health by reducing depression and anxiety. For people with disabilities, physical activity can help support daily living activities and independence.



## Extra Mile

### WINNER

## 3<sup>rd</sup>

### Quarter

Scavenger hunt in Jungle Jim's



David, Employment  
Discovery Specialist



Adam, Community  
Engagement Specialist

Congratulations to our winners - Adam and David!

## safety first

February is American Heart Month. This is a good time to review some first aid and CPR training. Make sure to assess the situation before acting on your training. Checking for other dangers and removing yourself and others from potential dangers. Continue to assess any injuries and condition of the individual. Ensure to utilize safety in all aspects of what is being done to include making sure you are safe before you can help continue protect any individual involved. Utilize emergency services if needed. We must work to protect ourselves and by using the information we are trained to do and making sure its done safely.

Bob Knife, Facilities Supervisor



# Open POSITIONS



## NOW Hiring Driver

### Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via [www.rtindustries.org/jobs](http://www.rtindustries.org/jobs)

110 Foss way  
Troy, OH 45373  
937-335-5784



SCAN HERE

### Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

### Employee Testimony



Rebekah, Employment  
Specialist

“When starting at RT I had no idea it would impact my life in such a positive way. I come to work excited to make a difference in a person’s life every day. I have met so many extraordinary people in the last year! I love what I do because I get to see the results of a person served.”